

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Traffic Regulation Order to propose implementing a standard parking charging period of Monday to Sunday 8am to 8pm (on-street) and Monday to Sunday 8am to Midnight (off-street), the implementation of increased on-street and off-street parking tariffs, the removal of 10 minute free charging periods (except from St. Marys Road and Compton Walk) and the changing of St. Marys Road P&D Bays to cars only
Brief Service Profile (including number of customers)	10,000 to 15,000 users per day
Summary of Impact and Issues	Single tariff may constitute a noticeable increase for evening stays of 4 hours or more Increases in all day parking tariffs may cause financial difficulty for regular users.
Potential Positive Impacts	Promotes the use of alternative travel modes and manages the use of car trips at times when tariffs are not currently in situ, ensure tariff structure is clear and easy to understand
Responsible Service Manager	Richard Alderson
Date	21/08/2023

Approved by Senior Manager	Pete Boustred
-----------------------------------	---------------

Signature	
Date	21/08/2023

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None	N/A
Disability	Blue Badge Holders can park in Disabled Parking Bays and On / Off Street Pay & Display Bays without charge. Potential impact on people with mobility issues who do not qualify for a Blue Badge, although this is an existing factor with current Pay & Display charging tariffs	Range of parking location options and tariffs available across the City Centre.
Gender Reassignment	None	N/A
Marriage and Civil Partnership	None	N/A
Pregnancy and Maternity	None	N/A
Race	None	N/A
Religion or Belief	There are currently no City Centre parking charges on Sunday morning or Sunday evening (after 6pm) during which periods some community groups attend Places of Worship. Parking charges may be payable by groups who have previously parked during these times without charge.	The aim of the proposals is to have a consistent charging structure for the purpose of managing car trips at all times when there is parking demand. Many similar urban centres have charges that apply during these times on Sundays.
Sex	None	N/A
Sexual Orientation	None	N/A

Community Safety	None	N/A
Poverty	Increase in parking tariffs for general users, City Centre residents and nighttime economy workers	Short stay parking tariff increases are moderate and are reflective of inflation. Long stay tariffs are reflective of tariffs in similar urban centres and in some cases, are still lower than those seen in City Centres with a similar retail/leisure offer. City Centre residents have access to discounted season tickets. Nighttime economy workers have access to Overnight Season Ticket
Other Significant Impacts	None	N/A